1. How many promotions to GS 13 were given to the US
EPA Regions to employees from the years 2000 to 2014?
2287

2. How many promotions to GS-13 were given to the
USEPA-Region 2 employees from the years 2000 to
2014?
218

3. How many of those GS-13 in the USEPA-AII Regions ·
have less than 10 years working for the Agency?
Employees promoted to GS 13 with less than 10 years of
EPA service
1635

4. How many IT specialist related positions are in the
USEPA-AII Regions and in what grades (GS-12, GS-13,
GS-14, and GS-15)? How many years have these
employees held on the latest grade on each GS position?
IT All Regions Total (Grades 12-15) 148

GS 12	36	Avg 10 years
GS 13	83	Avg 9.9 years
GS 14	24	Avg 8.8 years
GS 15	5	Avg 4.2 years

5. How Many IT Specialist GS-13 or higher grade has the
USEPA (all Regions) with a Position Description of
Costumer Support? We are unable to answer this question.
We would need to pull every position description and we
do not have that access.

6. Does the USEPA do any kind of training to managers and supervisors about the Carrier Development Plan (formerly called Individual Development Plan)? Did the other employees have that tool available after the program implementation?

The Individual Development Plan as well and encouraging leaders to discuss learning opportunities that will build skill and employees ability to perform assignments is one of many topics included in the EPA Successful Leader's Program. The IDP is not a tool that the agency can mandate for all employees, however EPA offers IDP learning sessions throughout the year to encourage employees to think about the skills that help them be successful and areas for continued improvement.

The IDP tool and quick guides are available 24X7 on the EPA intranet site: http://intranet.epa.gov/hrtraining/